



Impact Employment Solutions

Hello,

I would like to share some exciting news! IES Great Lakes has partnered up with LLH Healthcare! This is a preventative health care management program that brings tremendous value not only to our company but to you as an employee. LLH Healthcare is the preventative health care solution to your personal life! We deeply care about the well-being of our staff which is why we are implementing this program. **This does NOT replace your current medical plan but provides you unlimited access to additional resources to living a healthier lifestyle.**

A couple of exciting things about this program and why we have chosen to partner with LLH Healthcare:

1. You will have an **INCREASE** in take home pay, if eligible for the program
2. \$0 Co-Pay for Virtual Primary Care, Virtual Urgent Care, Virtual Behavioral Health, and Prescription Benefit.
3. Help with out-of-pocket hospital expenses.
4. This is of **NO** out-of-pocket cost to you ... correct, your paycheck will increase as a result of the program, and you have access to all the benefits

These are only a couple of the great advantages LLH Healthcare brings to you. I encourage each of you to look at the wonderful benefits that they provide. Over the next few weeks, you will be receiving information that will breakdown all the advantages of participating.

Please keep an eye out for additional information via email from help@llhhc.com and text messages received from 833-451-4087 on how the program works, how to activate your account on line, and how you will be increasing your take home pay!

Here is to a healthy 2023 and beyond!

Thank you,
IES Great Lakes, Inc.
Human Resources Department

For more information on plan benefits or to opt-out of the LLH Healthcare Health Management Plan please call **(888) 308-8085**, or email help@llhhc.com. You may also text "**LLHIES**" to **(833) 451-4087** to receive text message notifications regarding the plan.